



**CLARKE COUNTY DEMOCRATIC COMMITTEE**

**Clarke County, Virginia**

**RESOLUTION**

Calling Upon Governor Abigail Spanberger  
to Sign HB 1263 / SB 378  
the Virginia Public Employee Collective Bargaining Act of 2026

Adopted: May 9, 2026

**WHEREAS**, Virginia has long prohibited most public employees from collectively bargaining over wages, benefits, and working conditions; and

**WHEREAS**, the 2026 Virginia General Assembly passed HB 1263 (Del. Kathy Tran) / SB 378 (Sen. Scott Surovell), establishing a statewide framework allowing public employees to organize and bargain collectively; and

**WHEREAS**, the legislation does not require union membership, does not permit strikes by public employees, and preserves local budget authority while creating a fair and transparent process for employees who choose to organize; and

**WHEREAS**, staffing shortages and compensation challenges affecting teachers, health care workers, firefighters, EMS personnel, corrections officers, and other public employees impact communities across Virginia, including Clarke County; and

**WHEREAS**, the Virginia Education Association, SEIU Virginia 512, AFSCME, IAFF Local 5304, and a broad coalition of labor organizations representing Virginia public employees have supported this legislation as necessary to provide meaningful workplace protections; and

**WHEREAS**, Governor Abigail Spanberger publicly expressed support for collective bargaining rights for public employees during her campaign and while this legislation was under consideration; and

**WHEREAS**, the Clarke County Democratic Committee believes that public employees who serve our communities deserve dignity, fair compensation, and a voice in workplace decisions;

**NOW, THEREFORE, BE IT RESOLVED**, that the Clarke County Democratic Committee calls upon Governor Abigail Spanberger to sign HB 1263 / SB 378, the Virginia Public Employee Collective Bargaining Act of 2026, into law as passed by the Virginia General Assembly; and

**BE IT FURTHER RESOLVED**, that the Clarke County Democratic Committee supports the right of Virginia public employees to organize and bargain collectively through a fair and transparent process; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be transmitted to Governor Abigail Spanberger, Senate Majority Leader Scott Surovell, and the Democratic Party of Virginia.

**PASSED AND APPROVED** by the Clarke County Democratic Committee this 9th day of May, 2026.

Chair, Clarke County Democratic Committee    Secretary, Clarke County Democratic Committee